



**Thai Nguyen University**  
**Socialist Republic of Vietnam**



**Southern Luzon State University**  
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**EVALUATING THE IMPLEMENTATION  
OF UNEMPLOYMENT INSURANCE  
IN THAI NGUYEN PROVINCE**

**DOCTOR  
OF BUSINESS ADMINISTRATION**

**BY  
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*August, 2013*

## **ACKNOWLEDGEMENTS**

I would like to extend my sincere thanks to Thai Nguyen University (Vietnam), International training center (Thai Nguyen University, College of Agricultural and Forestry), Southern Luzon State University (Philippines) for having organized this doctorate training course in business administration training, which I have found a valuable opportunity for me to further upgrade my knowledge and capacity.

I feel grateful for my lectures have provided their students with their great knowledge and guidance throughout the course.

I am indebted to the administrators of Thai Nguyen College of Economics and Finance, and Vietnam Trade Union University for their facilitation for my attendance to this course.

I owe my deep gratitude to Assoc Prof Dr Do Anh Tai, my supervisor and instructor, for his kind instructions and valuable remarks towards my completion of this thesis.

I would also like to say thanks to my relatives, friends and colleagues. Without their donations of materials, data processing, and translation, this thesis would not have been made possible.

I am indebted to many other people. They are writers of useful materials in books, internet, and newspapers.

And finally, my big thanks to my family whose encouragement and supports have always been with me from the beginning to completion of this thesis.

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## **ABSTRACT**

The main purpose of this study is evaluating the implementation of unemployment insurance (UI) in Thai Nguyen province in 2012 and propose some recommendations to improve the implementation of the policy in the coming years.

In solving the research problem mentioned previously, this study has the following objectives: (1) to describe the characteristics of the respondents, (2) to determine the perception of the respondents on the implementation of UI in terms of: coverage of UI; conditions for enjoying UI; UI fund; UI regimes; procedures for UI regimes, (3) to compare the perceived implementation of the UI when the respondents are grouped in terms of: type of unit that employees had worked before unemployment, (4) to propose some recommendations to improve the implementation of UI in Thai Nguyen province in the coming years.

In terms of structure, the thesis has five chapters. The thesis begins by defining the research problem and questions, and providing a justification for the research study.

Chapter one also reviews the research background, and presents definitions of terms, significance and scope of the study.

Chapter two examines the UI theory, current UI policy in Vietnam and its implementation. This chapter also reviews previous research related to UI.

Chapter three discusses aspects of the research methodology including research design, data collection and data analysis methods, and hypothesis testing to support the model. Objectives of this chapter are: (1) to justify the research methodology of this study, (2) to explain research methodology used in the study, and (3) to demonstrate how research design, and data collection and analysis can be utilized in this study to answer the research questions outlined in the chapter one.

Chapter four presents descriptive findings of the profile of respondents, the implementation of UI in Thai Nguyen province. Objectives of this chapter are present gathered data, analyze and interpret about them.

Finally, chapter five where findings and conclusions are summarized and recommendation are indicated for the current UI policy and its implementation in Thai Nguyen province.

This study attempts to know the status of the implementation of UI in Thai Nguyen province in 2012, especially points out shortcomings of UI and the difficulties and limited problems of implementation process of this policy. It also provides valuable recommendations refer to the UI policies promulgate agencies and the UI management agencies in Thai Nguyen province in particular and the country in general, have issued this policy more completely, have many solutions to implement it more effectively.

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# CHAPTER I

## INTRODUCTION

Today, besides the development of all aspects, the world is faced with many challenges of economic, political and social. Along with large uncertainties such as war, violence, crime, social inequality, etc., unemployment is also becoming a hot concern, exceeding all matters of common worrying, especially when the economic financial crisis knock to each individual, each household in each country .

Unemployment affects not only for each employee and their families. Unemployment of large numbers of individuals will also have very negative impacts on society: for individuals, for economy, for the nations.

However, in market economies, unemployment is inevitable phenomenon. It means that if there is a market economy, there is still unemployment. The problem posed is to control the allowed unemployment rate. According to economists, maintaining a certain unemployment rate can stimulate economic growth. But the unemployment rate increase exceeding the permitted level will affect greatly to the socio-economic development of the country. Because of the impact of scientific and technological revolution and globalization, unemployment is worsening. Unemployment became one of the problematic issues in lots of countries, which influences strongly on the development and stability of economic - political - social status of each country. So governments have the responses policies to resolve these two issues depending on their conditions in each period. Among them, the UI policies are built or improved in many countries to protect workers avoiding the feeling of uncertainty about the economy and society.